	Procedure	Doc. No.:PR-CPL-01-02-GRT		
TREVIGroup	Whistleblowing Reports	Rev. 2 Date: 04/2024		
	Trevi Group	F	Page 1 of 16	

Whistleblowing Reports

REV.	DATE	TYPE OF CHANGE	EDITED BY	VERIFIED BY	APPROVED BY
			DHR		ADSCI
0	25/10/2019	First issue	Pio Franchini	/	Sergio lasi
		and introduction of paper Reports			
		managing the Whistleblowing system	DHR		ADSCI
1	31/07/2020	Integration of persons in charge of	Pio Franchini	/	Giuseppe Caselli
				Team	
				Whistleblowing	
				D. Angelillo	
				V. Sarti	
			Compliance	A. Vottero	ADSCI
2	04/2024	General revision	M. P. Roca	P. Franchini	Giuseppe Caselli

Doc. No.:PR-CPL-01-02-GRT

TREVIGroup

Whistleblowing Reports

Rev. 2

Date: 04/2024

Trevi Group

Page 2 of 16

TABLE OF CONTENTS

1	PURPOSE	3
2	SCOPE OF APPLICATION AND RECIPIENTS	
3	NORMATIVE REFERENCES AND OTHER RELATED DOCUMENTS	3
	3.1 EXTERNAL REFERENCES	3
	3.2 INTERNAL REFERENCES	3
4	PRINCIPLES OF CONDUCT	4
5	TERMS AND DEFINITIONS	4
6	ROLES AND RESPONSIBILITIES	5
	6.1 WHISTLEBLOWING TEAM/MANAGER	5
	6.2 COMPLIANCE FUNCTION	5
7	ACTIVATION OF A REPORT	5
	7.1 WHISTLEBLOWING REPORTS VIA IT PLATFORM	5
	7.1.1 WRITTEN REPORTS	9
	7.1.2 REPORT VIA ORAL CHANNEL	12
	7.2 WRITTEN REPORTS	14
8	RETALIATION PROTECTION SYSTEM	15
9	FLOWS TO THE SUPERVISORY BODY	15
10	DISCIPLINARY SYSTEM	16
11	UPDATE, ISSUANCE AND COMMUNICATION	16



Doc. No.:PR-CPL-01-02-GRT



Whistleblowing Reports

Rev. 2

Page 3 of 16

Date: 04/2024

Trevi Group

1 PURPOSE

The purpose of this document is to identify how to use the Whistleblowing system in relation to the Policy 'Whistleblowing Reports' issued by the TREVI Group (the 'Policy').

This Procedure and the Group Policy shall be considered as reference documents for the operation and use of the Trevi Group Whistleblowing system.

2 SCOPE OF APPLICATION AND RECIPIENTS

This document applies to Trevi Finanziaria Industriale S.p.A. and to the companies directly and indirectly controlled in Italy and abroad, without prejudice to any specific laws governing the same subject at a local level that conflict with it.

The criteria and issues for activating a Whistleblowing Report are set out in the reference Policy for the Group and within the Whistleblowing platform, in addition to the training activities to be carried out by the persons in charge within the Group.

The instructions contained in this document are addressed to all persons who intend to make a report to one or more companies of the Trevi Group.

3 NORMATIVE REFERENCES AND OTHER RELATED DOCUMENTS

3.1 EXTERNAL REFERENCES

- Italian Civil Code;
- Italian Criminal Code;
- Italian Legislative Decree No.24 of 10 March 2023 Implementation of Directive (EU) 2019/1937 of the European Parliament and of the Council of 23 October 2019 on the protection of persons who report violations of Union law and on provisions for the protection of persons who report violations of national laws;
- Italian Legislative Decree No. 231 of 8 June 2001 regulating the administrative liability of legal persons, companies and associations, including those without legal personality;
- Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection
 of individuals about the processing of personal data and on the free movement of such data and repealing
 Directive 95/46/EC ("GDPR");
- Italian Legislative Decree No. 196 of 30 June 2003 and subsequent modifications and additions ("Privacy Code");
- SA 8000:2014 Corporate Social Responsibility;
- PDR 125:2022 Gender equality;
- ISO 30415:2021 Human resource management Diversity and inclusion;
- ISO 37001:2016 Management system for the prevention of Corruption.

3.2 INTERNAL REFERENCES

- Organisation, Management and Control Model under Italian Legislative Decree 231/2001 ("MOG") of Trevi Finanziaria Industriale S.p.A., Trevi S.p.A. and Soilmec S.p.A.

Doc. No.:PR-CPL-01-02-GRT



Whistleblowing Reports

Rev. 2

Date: 04/2024

Trevi Group

Page 4 of 16

- Code of Ethics of the Trevi Group;
- Data Retention Policy;
- Whistleblowing Report Procedure.

4 PRINCIPLES OF CONDUCT

The principles set out and referred to in this section regulate the conduct of the Recipients to protect the integrity of the companies of the Trevi Group and to prevent any conduct not in accordance with the law or, in any case, with the ethics the Company refers to.

Without prejudice to their duties under the law, all employees shall facilitate and cooperate in implementing this document within the limits of their competencies and functions.

Reports may not be characterised by insulting expressions or moral judgments aimed at offending or harming the honour, personal decorum, and professional dignity of the person to whom the reported facts refer. By way of example but not limited to, it is prohibited to:

- use insulting or defamatory expressions;
- send Reports for purely slanderous purposes;
- send Reports that concern aspects of the Reported Person's private life without any direct or indirect relation or connection with the work/professional activity carried out within the Company or third-party entities/companies;
- send Reports of a discriminatory nature insofar as they refer to sexual, religious or political orientation or the racial or ethnic origin of the Reported Person;
- send reports manifestly unfounded and in bad faith, based solely on personal claims and motives that aim to harm the Reported Person.

Suppose it is established that the above requirements have been violated. In that case, a disciplinary sanction may be imposed on the Whistleblower if the Whistleblower is a Group employee, or all appropriate legal action may be taken to protect the injured party if the Whistleblower is not a Group employee. The above, unless there are reasonable grounds for believing that the disclosure or dissemination of information relating to a violation that offends the reputation of the Whistleblower is truthful and necessary for knowledge of the violation.

5 TERMS AND DEFINITIONS

Terms/symbols used and their definitions.

ACRONYMS	DESCRIPTION
Whistleblowing Team/ Managers	The inter-functional team is in charge of managing the Whistleblowing Report according to the operational procedures of this document. It consists of the parent company's Internal Audit Manager, the Legal Manager of the parent company to which the Report refers, the parent company's HR Manager, and the parent company's Risk Manager.
Report	The communication (written or oral) of information concerning a violation submitted through the internal reporting channels adopted by the Company.
Compliance Function for the Prevention of Corruption (Compliance Function)	This function has been assigned to the Compliance Manager.

THIS DOCUMENT IS THE EXCLUSIVE PROPERTY OF THE TREVI GROUP AND MAY NOT BE DISCLOSED WITHOUT AUTHORISATION. IT IS DIGITALLY STORED IN ARCHIFLOW ALSO FOR THE PURPOSES OF ITS VALIDITY AND EFFECTIVENESS.

Doc. No.:PR-CPL-01-02-GRT

TREVIGroup

Whistleblowing Reports

Trevi Group

Rev. 2

Date: 04/2024

Page 5 of 16

6 ROLES AND RESPONSIBILITIES

Details of the specific roles and responsibilities are described below, indicating the respective Function to which these tasks are assigned.

6.1 WHISTLEBLOWING TEAM/MANAGER

- This person acts as the manager of the Whistleblowing Report and may appoint internal functions to carry out investigations; it may also appoint third parties and third legal persons to carry out investigations should the nature of the Report make it necessary.
- Where Whistleblowing relates to corruption-relevant conduct, the Compliance Function for Preventing Corruption is involved promptly.
- If 1 or 2 members of the Whistleblowing Team are involved in the Report, the Whistleblowing Team will remove the persons involved from handling the Report.

6.2 COMPLIANCE FUNCTION

- It shall ensure that Whistleblowing Reports received through the platform are handled. In particular, the Whistleblowing Team sends monthly extracts from the platform of all Reports received.
- It shall handle Whistleblowing Reports by replacing the Whistleblowing Team in cases where the majority or the entire Whistleblowing Team is involved in the Whistleblowing and may, in these specific situations, instruct internal functions to carry out investigations; it may also instruct third parties and third legal entities to carry out investigations where the nature of the Whistleblowing makes this necessary.

7 ACTIVATION OF A REPORT

Trevi Finanziaria Industriale S.p.A., Trevi S.p.A., and Soilmec S.p.A. have activated internal reporting channels by the provisions of Article 4 of Italian Legislative Decree 24/2023, which guarantee the confidentiality of the Whistleblower, the Reported Person, the persons mentioned in the Report, and the content of the Report and any attached documents.

Reports can be sent:

- via the IT PLATFORM (see paragraph 7.1)
- in writing (see paragraph 7.2).

It should be noted that the platform is indicated as the main channel for sending Reports, as the software is equipped with end-to-end encryption tools and high-security standards aimed at guaranteeing the confidentiality of the identity of the Whistleblower as well as the content of the Report.

7.1 WHISTLEBLOWING REPORTS VIA IT PLATFORM

TREVIGroup	Procedure	Doc. No.:PR-CPL-01-02-GRT Rev. 2 Date: 04/2024		
	Whistleblowing Reports			
	Trevi Group	F	Page 6 of 16	

Whistleblowing Reports can be sent via the Platform, which can be reached from the 'Whistleblowing' section on the company website of Trevi - Finanziaria Industriale S.p.A., Trevi S.p.A. and Soilmec S.p.A as well as from the Group intranet.

Access via the website of Trevi - Finanziaria Industriale S.p.A.



Access via the website of Trevi S.p.A.

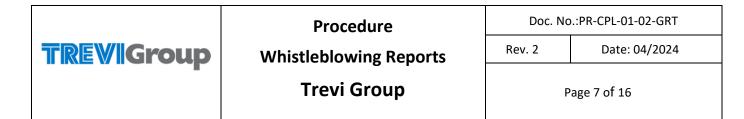


Access via the website of Soilmec S.p.A.



Access via the company intranet

TREVI GROUP - Intranet	Home page Corporate Trevi Division Soilmec Division	Parcheggi Division		- 12 -		
	Main sections	Organizational Announcement	Mostra tutto	Useful Links		
	Corporate Social Responsibility Communication Department	Announcement	S OrganizationAmouncements Organizational Approximent n. 107252- Trevi S.is A.	8 HelpDesk IT	SAP 5/4 HANA	Oracle HCM
	Digital Innovation & Technology Department Human Resources		La seculto Conformatione Esta site: Dei siteatezzailes	() Maintenance	53 Translations	PRS
	HSEQ. Innovation Awards		Organization/enouncements Organization/enouncements In: 60/2011 - Eußmeic Ciglick Discussos Constant Prents	E Zucchetti Prosenze	U Whistle blowing	TreviGroup
	Phone Book Guidelines and Template Policy & Procedures		Professional Statements	Cos Archiflow Dashboard	C1 Lifesize	E Business Object
	Codice Etico Ethic Code	A CONTRACT Second Second Seco	Organizations! Annorscoment n. 08/2024 - Previ 5 pub Draemite Carolin(cstance Sidemite Harvecter)	Le . Tagetik	Policy e Procedure	S AFC Finance
	- Carly		OrganizationAnnouncements Internal Contemporation.			



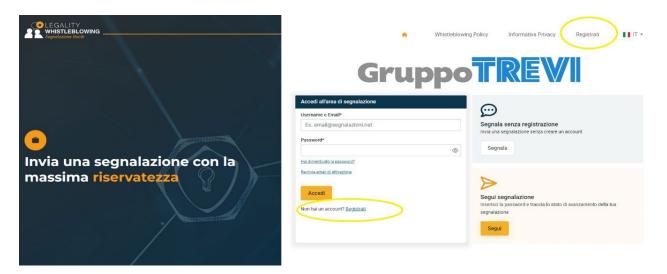
Within the platform, it is possible to submit Reports as:

- Unregistered user;
- Registered user.

Click the' Report' button to send the Report as an unregistered user. You can then create the Report and access it using the codes issued by the system.

Particle Country Provide The Participation Provide The Participation Provided Provid	🔶 Whistleblowing Policy Informativa Privacy Registrant 📘 IT
	GruppoTREVI
•	Accedit all'area di segnalazione Usemane e fineite Es, email@segnalacioni.net Passeord*
Invia una segnalazione con la massima riservatezza	Excertitions a testinger Accession Nor her un account? Egyptitum Seguination Seguinatio

Click the' Register' button to send the Report as a registered user and register your data on the platform. To ensure maximum confidentiality of the Whistleblower, it is not possible to register on the platform using the domains @trevifin.com, @trevispa.com and @soilmec.it.



TREVIGroup	Procedure Whistleblowing Report	Pov. 2	C. No.:PR-CPL-01-02-GRT Date: 04/2024		
	Trevi Group		Page 8 of 16		
		Whistleblowing Policy Infe	ormativa Privacy Registrati		
	Crea un account		⑦ Manuale di Registrazione		
La tua identità è protetta	Dati utente	2 Informazioni e Condizioni	3 Informativa Privacy		
La piattaforma utilizza protocolli per la cifratura dei c viene inviata in formato anonimo. Se necessario, solo		Genera			
segnalazione potrà visualizzare la tua identità, applic tutele previste.		Conferma Email*			
	Non sono permessi gli indrizzi con i domini trevifin.com	trevispa.com, soitmec.it			
	Password*	Conferma Password	d*		
	Erchesta una passuroid di almeno 8 caratteri. La passuroid device contenere almeno un carattere e La passuroid devicio contenere almeno un carattere e La passuroid devicio contenere almeno un carattere e La passuroid devicio contenere almenori di carattere La passuroid contenere almenori di carattere	naiuscolo. ninuscolo. ratteri speciali:*1S⊛	۲		

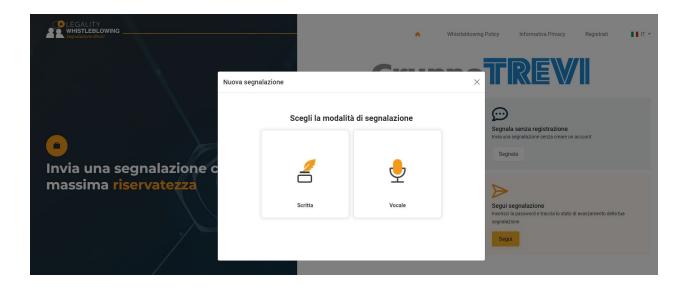
This creates an account where users can access their Reports with a username and password. Registration requires the user to identify themselves. The Whistleblower's details are hidden from the Report; they will only be visible to the Whistleblowing Team via a special security procedure.

41	A LEB SPACE		•
0	Lista segnalazioni		
+ Narra seponatore	Nuova segnalazione + Trevate 8 segnalazioni	Prezedor	(♥ Fabs
(?) Venet			
	Siessura segnalizzione tovata		
	5-8 trimattorie 5- per pagina		re 1 President

After entering all the required data, you can access the platform and submit your Report.

All Reports may be submitted in Written form (see section 7.1.1) or Oral form (see section 7.1.2).

TREVIGroup	Procedure	Doc. No.:PR-CPL-01-02-GRT			
	Whistleblowing Reports	Whistleblowing Reports Rev. 2 Date: 04/2024			
	Trevi Group	Page 9 of 16			



7.1.1 WRITTEN REPORTS

If you submit your Report in written form, the following screen will appear. Click the confirm button to start the Report.

					® '
\bigcirc	← Vai alla lista segnalazioni	NUOVA SEBNALAZIONE SCRITTA Scrivi segnalazione			
Segnalazioni	😑 informazioni generali	 informazioni generali 			
H Nuova segnalazione	O Soggetti coinvolti	Oggetto* (max 100 caratteri)			
	O Luoghi e date	Tipologia segnalante*	+ Nuova segnalazione		
(?) Manuale	O Pescrizione dei fatti Privacy Policy	Tipologia della segnalazione*	$\overline{\mathbf{v}}$	~	
	Invia 🦪		Prima di iniziare il processo di segnalazione si ricorda che: "È opportuno rimuovere riferimenti all'identità del segnalante		
	Bozza 🗐	嶜 Soggetti coinvolti	dalla segnalazione e dai suoi allegati"; "Se per inviare la segnalazione è stato utilizzato il canale informatico è opportuno utilizzare il medesimo canale per tutte		
		Autori illecito*	le comunicazioni successive da inviare al responsabile della segnalazioni".		
			Conferma	ß	
		🔗 Luoghi e date			
		Unità Organizzativa/e delle persone coinvolte*	Luogo in cui si è verificato il fatto*		
		Data (anche presunta) in cui si è verificato il fatto*	Data (anche presunta) di conclusione del fatto		

Doc. No.:PR-CPL-01-02-GRT

TREVIGroup

Whistleblowing Reports

Trevi Group

Rev. 2

Date: 04/2024

Page 10 of 16

All fields marked with an asterisk shall be completed to make the Report.

11.00	A ALL IT IN INC. IN INC. INC. INC. INC. INC. INC. IN			4 Ø
ø	e- Viciala înte segralatore	Scrivi segnalazione		
Impadantoni	😑 informazioni generali	() informazioni generali		
+	Soggetti coinvoliti Looghi e date Oescriptone dei fatti	Oggetter (nos 100 (antes) Tgettigte regelation	Bacidà Marenadar	
0	O Privacy Policy	Tipologia della ungualazione*		
	iniz of			
	Berra 1	🦉 Soggetti coinvoiti Autoriliector	Persons informate	
Ø	e- Vel alla lista segratazioni	Luoght e date Unità Organizzativane delle porsone colmolite*	Longo in cui el é verficulto il futtor	
	 informazioni generati 	Data (anche presanta) in cur si è verificato il fattori	Data (anche presunta) di conclusione del fatto	
+	 Soggetti sainvoiti Luoghi e date 			
•) Descritione de fati Privacy Pology Inno d Rozza III	O Descritione del fatti Descrit fatti e menes Antaplati* B 2 21 1 1 2 3		
		Alayat Tersen dilapat		
ø	é- varata lista orgenitationi	😌 Privacy Policy		
(hereite and the second	O informazioni generali O Soggetti convolti	INFORMATIVA PER IL TRATTAMENTO DEI DATI P 2016/679 PER LE SEGNALAZIONI EFFETTU WHISTLEI	ATE AI SENSI DELLA NORMATIVA SUL CD.	
	O Leoghi e date	Informativa Privacy TREVI - Finanziaria Industriale	LR.A.	
+	Descrizione dai fatti	Informativa Privacy SOILMEC S.s.A. Informativa Privacy TREVI.S.p.A.		
mesone.	O Privacy Policy	Informativa Privacy TREVI - Finanziaria Ind	ustriale S.p.A.	
	berza (La informazio che, ei sensi dell'et. 13 del fregolamento di 2016/174 di reflecielto delle attossi di especialezze di frecomene illente compute desplarano la attosta di Tree Franziaria industriare 5.2.4. società dalli formizze, di digginazzanze e di fossibili di esplati. 5.2.4. (.f. e franta nih. E162/37682 di esplati. Tree Franziata in Bartificciano 2011 e seguno instali dalla melarana, e qualdi di Tribare d	next suspett the presence contrary one violations delle some the region of comportaneous commute net Codice Disc e net Models d Toppslacions Whichelisted () de parte d Texe Presenants Industries Whichel o is "Sected "), con units legals in Cosens (PC), via Legal d	
		⇒ ke	gi tada	
		Tevia segnatatione of		

	Procedure	Doc. No.:PR-CPL-01-02-GRT			
TREVIGroup	Whistleblowing Reports	Rev. 2	Date: 04/2024		
-	Trevi Group	Page 11 of 16			

To proceed, the company concerned shall be selected from among Trevi Finanziaria Industriale S.p.A., Trevi S.p.A. and Soilmec S.p.A. For any Reports relating to other companies in the Trevi Group, you can use the reporting channel of the Parent Company, Trevi Finanziaria Industriale S.p.A.

After selecting the company concerned, select the Type of Report from the proposed list. Choosing the Other option is possible if the specific case cannot be identified.

\bigcirc	← Vai alla lista segnalazioni	NUCIVA SEGNALAZIONE SCRITTA				
Segnalazioni	 informazioni generali Soggetti coinvolti 	 informazioni generali Oggetto* (max 100 caratteri) 				
Nuova segnalazione	 Luoghi e date Descrizione dei fatti 	Tipologia segnalante*	Società interessata		~	
Manuale	O Privacy Policy	Tipologia della segnalazione*	Nessuna selezione TREVI - Finanziaria Industriale	⊘ S.p.A. ()		
	Invia 🦪		TREVI S.p.A.	0		
	Bozza 🗐	Soggetti coinvolti	SOILMEC S.p.A.	0		
		Autori illecito*	r cravite internate	_		
			h.		B	
		Luoghi e date Unità Organizzativa/e delle persone colinvol				
		Data (anche presunta) in cui si è verificato i	l fatto* Data (anche presunta) c	li conclusione del fatto		
						ب (
$\overline{\hfill}$	← Vai alla lista segnalazioni	NUOVA SEGNALAZIONE SCRITTA Scrivi segnalazione				
Segnalazioni	🛑 informazioni generali	 informazioni generali 				
H Nuova segnalazione	 Soggetti coinvolti 	Oggetto* (max 100 caratteri)	Tipologia della segnalazione Nessuna selezione			
	O Luoghi e date	Tipologia segnalante*		0		
?	O Descrizione dei fatti		Whistleblowing	• 0	~	
Manuale	O Privacy Policy	Tipologia della segnalazione*	Discriminazione e abusi Orario di lavoro e retribuzione	8 O 8 O		
	Invia 🖪		Diversità e inclusione, parità di genere, tut nitorialità			
	Bozza 🗒	⅔ Soggetti coinvolti	Salute e Sicurezza	0 0		
		Autori illecito*	Ambiente	• •		
			Lavoro infantile e lavoro forzato o obbliga	to 🔹 🔿		
			Altro	6 () -		
		🦻 Luoghi e date				
		Unità Organizzativa/e delle persone coinvol	te* Luogo in cui si è verifica	ato il fatto*		
		Data (anche presunta) in cui si è verificato il	I fatto* Data (anche presunta) o	li conclusione del fatto		

Once all fields have been filled in, it is possible to send the Report.

	Procedure	Doc. No.:PR-CPL-01-02-GRT				
TREVIGroup	Whistleblowing Reports	Rev. 2	Date: 04/2024			
	Trevi Group	Pa	age 12 of 16			

-	STUELOWING		۰
Ø	é- Vai alla lata segnalazioni	Privacy Policy INFORMATIVA PER IL TRATTAMENTO DEI DATI PERSONALI EX ART. 13 DEL REGOLAMENTO (UE) 2016/679 PER LE SEGMALAZIONE EFECTUATE AI SENSI DELLA NORMATIVA SUL CD.	
Begeaturteet	O informazioni generali	"WHISTLEBLOWING"	
+	 Sogpetti coinvolti 	Informativa Privacy TREVI - Finanziaria Industriale S.p.A.	
Name -	O Luoghi e date	Informativa Privacy SOILMEC S.p.A. Informativa Privacy TREVI S.p.A.	
1	O Descrizione dei fatti		
Menute	Privacy Policy	Informativa Privacy TREVI - Finanziaria Industriale S.p.A. La informano che, a sensi dell'at. 13 del Replamento LE 2016/07º (di seputo "XCPW"), i fuoi dati personal pottanno essere reccelti e trattati	
	inda 🛃	estimations delle attimité de segurazzone di fenomeni litecte e comportementi sospetti de possano continue una voltazione delle norme de pospinano la attimità di Tree Finanziaria industriale 5 p.A. nonché delle regula di comportamento contenute nel Costor Bico e nel Modello di vertorio, di Organizzazione e di Costribile esi digi. 251/2011 (di seguito " Seguitazione Modelletenelity) de parti di Tree Finanziaria industriale industriale di seguita di seguitazzone di Costribile esi di seguito " Seguitazione Modelletenelity).	
	B	S.p.A., C.F. e Partite IVA 1054720401 (de seguito " Tenel Pleasaintis Industriale" o la " Societif "), con sede legale in Cesena (PC), via Larga di SartEndrean, 201 e avanno trattati dalla medesima, in gualità di Titrilare dei trattamento.	
		✓ Leggi tutto	
	(Theira segundazioner ⊄ Sa la come Bozza 🗐	
		🖬 annel 11, 284, Datates - Present in Trighting 📕 full i delli mervel 0 (201	

After submitting the Report, the Whistleblower will receive an e-mail notification that the Report has been received.

All Reports are forwarded to the Whistleblowing Team, which will acknowledge and process the Report within 7 days of receipt.

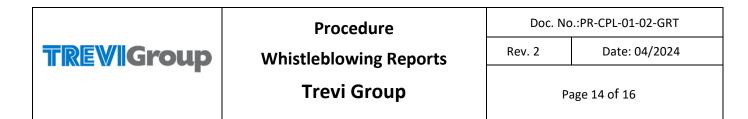
7.1.2 REPORT VIA ORAL CHANNEL

It is possible to send an oral Report through a voicemail box accessible via the abovementioned platform.

2 WHIS	A) [T] Y TEBLOWING annu flort				🗘 🛞 michela r	oca
Segnalazioni	Lista segnalazioni					
	Nuova segnalazione +	Nuova segnalazione	×		Filtri	
Heova segnalazione	Trovate © segnalazioni	Scegli la modalità di segnalazione		5 - per pagina	Precedente 1 Prossimi	
Manuale						
		Scritta Vocale				
	0 di 0 visualizzate			5 - per pagina	Precedente 1 Prossim	

TREVIGroup	Procedure	Doc. No.:PR-CPL-01-02-GRT			
	Whistleblowing Reports	Rev. 2	Date: 04/2024		
	Trevi Group	Page 13 of 16			

11 WHE	STLEPLOWING		¢ @
÷	<- ∀ai alla lista segnalazioni	nueva semuluzione vocale Registra segnalazione vocale	
Segnalazioni	😑 informazioni generali	🛈 informazioni generali	
+ Notes september	Descrizione dei fatti Informativa Privacy	Società interessata* Tipologia della segnalazione*	
(?) Manuate	Invia segnalazione	C Descrizione dei fatti Messaggio vocale C C Durante la registrazione, si prega di formire informazioni dettagliate. In panticolare; date di inizio e fine illenti, luogh, autori e altri soggetti colmolti. Avia la registrazione del messaggio vocale Alagal Pessur silegati Albaga	
2			
Segnalazioni + Nazva segnalazione	Informazioni generali Descrizione dei fatti	Privacy Policy INFORMATIVA PER IL TRATTAMENTO DEI DATI PERSONALI EX ART. 13 DEL REGOLAMENTO (UE) 2016/679 PER LE SEGNALAZIONI EFFETTUATE AI SENSI DELLA NORMATIVA SUL CD. "WHISTLEBLOWING"	
	 Informativa Privacy 	Informativa Privacy TREVI - Finanziaria Industriale S.p.A.	
(?) Manuale	Invia segnalazione 🖪	Informativa Privacy SOILMEC S.p.A. Informativa Privacy TREVI S.p.A.	
		Informativa Privacy TREVI - Finanziaria Industriale S.p.A.	
		La informiamo che, al sensi dell'art. 13 del Regolamento UE 2016/679 (di seguito "GOPR"), i Suoi dati personali potranno essere raccolti e trattati nell'ambito delle attività di segnalazione di fenomeni illechi e comportamenti sospetti che possano costiture una violazione delle norme che disciplinano le attività di segnalazione di fenomeni illechi e comportamenti sospetti che possano costiture una violazione delle norme che disciplinano le attività di segnalazione e di Controllo ex digle. 231:2001 (di seguito "Segnalazione Whistleblewing") di potre di Treei Finanziaria industriale S.p.A., C.F. e Partita IVA 01547370401 (di seguito "Treei Finanziaria Industriale" o la "Società"), con sede legale in Cesena (FC), via Larga di Sent'Andrea n. 201 e saranno trattati della medesima, in qualità di Titolare del trattamento.	
		- ↓ Leggi tutto	
		Invia segnalazione 🛫	



After selecting the company concerned	, you can enter the	Type of Report.
---------------------------------------	---------------------	-----------------

	SALITY STLEBLOWING								¢	© '
	← Vai alla lista segnalazioni	NUOVA SEGMALAZIONE VOCALE Registra segnalazione vocale								
Segnalazioni	 informazioni generali Descrizione dei fatti 	 informazioni generali Società interessata* 	Tipologia della segnalazione							
Nuova segnalazione	O Informativa Privacy	TREVI - Finanziaria Industriale S.p.A.	Nessuna selezione	6	Ð	~				
(?) Manuale	Invia segnalazione 🦪	Descrizione dei fatti	Whistleblowing Discriminazione e abusi	• (• (- 11					
		Messaggio vocale	Orario di lavoro e retribuzione	• (
		 Durante la registrazione, si prega di fornire inform In particolare: date di inizio e fine illeciti, luoghi, a 	Diversità e inclusione, parità di genere, tutela della ge nitorialità	• (
		Avvia la registrazione del messaggio v	Salute e Sicurezza Ambiente	• (• (
		Allegati nessun allegato	Lavoro infantile e lavoro forzato o obbligato	• (
		Ø Allega	Altro	• (۰ ۰					
		Privacy Policy								
		INFORMATIVA PER IL TRATTAME	ENTO DEI DATI PERSONALI EX ART. 13 DEL	REGO	LAME	ITO (UE)	*			

The system provides for modifying the voice parameters in all voice Reports so that the recording is unrecognisable and the Whistleblower's confidentiality is guaranteed.

After sending the Report, the Whistleblower will receive an e-mail notification that the Report has been received.

All Reports are forwarded to the Whistleblowing Team, which, within 7 days from receipt of the Report, will take charge of it, record the statements received via voicemail, and handle the Report.

7.2 WRITTEN REPORTS

Reports may be sent by paper mail, specifying on the envelope that they are a Whistleblowing Report. This implicitly requests that you keep your identity confidential and benefit from the protections the relevant legislation provides.

Reports by paper mail about the company of reference may be sent respectively to:

Trevi Finanziaria Industriale S.p.A.

Via Larga di Sant'Andrea, 201 - 47522 Cesena (FC), Italy

To the "Whistleblowing Team"

TREVI S.p.A.

Via Dismano, 5819 - 47522 Cesena (FC) Italy

To the "Whistleblowing Team"

Doc. No.:PR-CPL-01-02-GRT

TREVIGroup

Whistleblowing Reports

Rev. 2

Date: 04/2024

Trevi Group

Page 15 of 16

SOILMEC S.p.A.

Via Dismano, 5819 - 47522 Cesena (FC) Italy To the "Whistleblowing Team"

The recipient of a Whistleblowing Report in the system is the Whistleblowing Team (managing entity).

Anyone wishing to make a Whistleblowing Report shall specify that it is a Whistleblowing Report for which they intend to keep their identity confidential and benefit from the protections provided in the event of retaliation. This specification allows, where the Whistleblowing Report is mistakenly received by a non-competent person, timely transmission by the latter to the person authorised to receive and handle Whistleblowing Reports.

The Whistleblower is also requested to place the Report in two sealed envelopes.

- the first one with the identification data of the Whistleblower together with a photocopy of the identification document;
- the second envelope with the Report to separate the identification data of the Whistleblower from the Report.

Both envelopes shall be placed in a third sealed envelope marked 'WHISTLEBLOWING NOTIFICATION' on the outside.

Any requests for technical assistance in using the system may be addressed to the following e-mail address: segnalazioni.whistleblowing@trevifin.com

The channels set up by each Group company protect the confidentiality of the Whistleblower, guaranteeing that the identity of the Whistleblower and third parties and the content of the Report cannot be accessed by persons who have not been formally authorised to handle Reports by this Procedure.

8 RETALIATION PROTECTION SYSTEM

To ensure the effectiveness of the whistleblowing channel and its proper use, the Trevi Group guarantees the protection of the confidentiality of the identity of the Whistleblower, also by the provisions of the legislation on the protection of personal data set out in Regulation (EU) 2016/679 and Italian Legislative Decree 196/2003 and subsequent modifications and additions and implements all necessary measures to avoid any form of retaliation that is directly or indirectly related to the Whistleblowing.

For further details on the protection system, please refer to the Whistleblowing Reports Policy.

9 FLOWS TO THE SUPERVISORY BODY

Any non-compliance with respect to this document and the process governed by it shall be reported to the company's Supervisory Body (alternatively, <u>odv.trevifin@trevifin.com</u>, <u>odv.trevispa@trevispa.com</u>, and <u>odv.soilmec@soilmec.it</u>).



Doc. No.:PR-CPL-01-02-GRT

TREVIGroup

Whistleblowing Reports

Rev. 2

Date: 04/2024

Trevi Group

Page 16 of 16

10 DISCIPLINARY SYSTEM

Should corporate subjects behave in breach of this document, they shall incur the disciplinary measures provided for in the Sanctions System, as indicated in the 231 Organisation, Management and Control Model, by the provisions of Article 7 of Italian Law 300/70 and the CCNL (Italian National Collective Labour Agreement) applicable to the employment relationship.

11 UPDATE, ISSUANCE AND COMMUNICATION

The Group Compliance Department ensures that this Procedure is updated.